

JOB DESCRIPTION

POST: Lecturer in Theology and Ethics

POST NO: HSS-L20

FACULTY: Faculty of Humanities and Social Sciences

STARTING DATE: 1 August 2017

SALARY RANGE: Grade 7, £33, 943 to £38,183 per annum, pro rata

INDEFINITE/FIXED TERM: Fixed term - 1 August 2017 to 31 July 2019

The post is fixed-term for 2 years, covering research being carried out by Professor Neil Messer with funding from the Templeton World Charity Foundation.

HOURS: 0.3fte

REPORTING TO: Head of Department of Theology, Religion, and Philosophy

THE POST:

The Faculty of Humanities and Social Sciences is seeking to appoint a Lecturer in Theology and Ethics to join the team in the Department of Theology, Religion and Philosophy.

You will be expected to undertake the following activities:

- Undergraduate teaching and supervision in theology and ethics.
- Postgraduate (taught) teaching and supervision (on-line and distance learning).
- Grow and maintain an excellent profile of research and knowledge exchange activity, demonstrated through publications, and public talks and external profile-raising.
- Participate in Open Days and other recruitment activity as appropriate, including at external events.
- Maintain appropriate office hours outside of teaching sessions, in order to be available for tutor meetings and student queries.

The successful candidate will already have completed, or be close to completion of, a doctorate in a relevant area, and be able to demonstrate clear and achievable research goals.

The Theology, Religion and Philosophy Department currently offers a portfolio of undergraduate and postgraduate programmes and has a strong research profile.

MAIN DUTIES AND RESPONSIBILITIES

1. To contribute to undergraduate and postgraduate teaching, assessment, and supervision in the Faculty.
2. To act as Module Leader of a range of undergraduate and postgraduate modules in the areas of Christian theology and ethics, as agreed with the Head of Department and relevant Programme Leaders.
3. To engage in a programme of research, and present your research at national and international conferences and in lectures, seminars and events within the University.
4. To contribute to the research environment of the Department of Theology, Religion and Philosophy.
5. To contribute to the promotion of the Department of Theology, Religion and Philosophy and its academic programmes through promotional activities in the Faculty, including Open Days (requiring occasional Saturday or evening work).
6. To undertake administrative duties as deemed necessary, including participation in relevant programme, departmental and Faculty committees and activities.

OTHER DUTIES

The successful candidate will normally be required to act as Personal Tutor to a small group of students. This will entail being concerned not only for the students' academic achievements, but also for their personal welfare.

All full time staff are expected to contribute to University administration, course planning, curriculum development, the recruitment of students, engage in research and knowledge transfer and scholarly activities. Additionally, staff are required to participate in relevant staff development activities. The University's courses may involve evening and weekend teaching and, where necessary, this will form part of the duties of the post.

The person appointed will be required to undertake other duties, such as participation in Departmental, Faculty, University meetings and activities, as may from time to time be allocated by the Vice-Chancellor, Dean of Faculty or Head of Department.

General Information

It is anticipated that this job description may change over time in accordance with the needs of the role. The role holder will be fully consulted about any proposed amendments.

CONDITIONS OF SERVICE

The appointment will be made at Lecturer - Grade 7, currently £33,943 to £38,183 per annum, pro rata. Exact placement will be dependent upon qualifications and experience. Salary is paid monthly in arrears by direct credit transfer on the last working day of each month.

Your normal centre of duty will be the King Alfred Campus. However, you may be required to work in any part or Department of the University and in any Campus of the University or as otherwise required for the due performance of your duties and responsibilities.

The annual leave year runs from 1 August to 31 July. Holiday entitlement is 35 days per year plus statutory Bank Holidays and local discretionary days. A proportion of this entitlement is allowed pro rata for part-time staff.

Other terms and conditions of employment appropriate to this post and grade apply in addition to those referred to in this statement. The list of benefits includes Pension Scheme, Sick Pay Scheme, Maternity and Paternity leave and pay (subject to eligibility). Details are contained in the Statement of Principal Terms and Conditions of Employment issued on appointment, the Staff Handbook and other documents referred to therein.

APPLICATION INFORMATION

Candidates shortlisted for interview will be asked to give a presentation lasting 10 minutes. It is likely that students and staff will be present for this element of the interview.

Presentation Title:

Provide a micro teaching session, lasting 10 minutes, relating to a topic in Christian ethics.

Following the presentations there will be a short question and answer session.

Applications should be made on line at www.winchester.ac.uk. Please note that posts close at midnight on the date stated. Late applications will not be accepted.

We delight in diversity in our workforce and seek those that share this value

PERSON SPECIFICATION

Each attribute is marked as essential for the post, or desirable. The last three columns on the Person Specification (labelled A, I, and P) indicate how each attribute is assessed.

A = Application Form, I = Interview, P = Presentation

ATTRIBUTES	ESSENTIAL	DESIRABLE	A	I	P
<u>EDUCATION/TRAINING</u>					
An undergraduate degree in theology or cognate discipline	X		X		
PhD in theology, ethics or cognate discipline (submitted and passed, or submitted for examination)	X		X		
Higher Education learning and teaching qualification and/or Fellow of the Higher Education Academy		X	X		
<u>EXPERIENCE</u>					
Experience of teaching theology at undergraduate level	X		X	X	X
Experience of teaching Christian ethics and/or science and religion at undergraduate level		X	X	X	X
Supervision of undergraduate dissertations		X		X	
Experience of teaching at postgraduate level, including by distance		X		X	
Experience relevant to module leadership		X	X	X	
Excellent publication track record, commensurate with career stage	X		X	X	

ATTRIBUTES	ESSENTIAL	DESIRABLE	A	I	P
<u>KNOWLEDGE</u>					
Specialist knowledge in one or more of the core areas of Christian ethics and/or science and religion	X		X	X	X
Understanding of pedagogical issues	X			X	X
<u>SKILLS/ABILITIES</u>					
Excellent written and oral communication	X		X	X	X
Excellent IT skills	X			X	X
Excellent organisational, administrative and planning skills	X			X	X
Excellence in teaching and a commitment to student achievement	X			X	X
<u>PERSONALITY</u>					
Committed and enthusiastic	X			X	X
Team player	X			X	
Self-motivated and shows initiative	X			X	
Empathetic to the needs of staff and of a diverse student body	X			X	

FURTHER INFORMATION

Health & Safety

Under the Health & Safety at Work Act 1974, whilst at work, you must take reasonable care for your own health and safety and that of any other person who may be affected by your acts or omissions. In addition, you must co-operate with the University on health and safety and not interfere with, or misuse, anything provided for your health, safety or welfare.

Copies of the University Safety Policy can be found on the University Intranet.

Sustainable Development

All employees are expected to act in accordance with the Sustainable Development Policy and Environment Strategy. In the course of your duties, you should seek to minimise any detrimental impact on the environment and take specific action as appropriate within the remit of your post.

Facilities

Staff catering facilities are available.

West Downs Day Nursery - is situated within the grounds of The University of Winchester. The nursery offers care for children from the age of six weeks to five years in a stimulating and homely environment. The nursery provides 62 places each day from 7.30am to 6.15pm on a full time or sessional basis. The opening times are designed to accommodate the working parent who may wish to continue their career. Further details are available from the Human Resources Department.

Sports and Fitness facilities are available, these include the University Gym, Sports Hall and our outdoor Multi-Use Games area for Tennis, Basketball, Football and Badminton to name a few. At our Bar End facility you will find our Athletics Track and All-Weather Pitch. Also on offer is our Fitness & Wellbeing class timetable which is complimentary to all Gym Pass holders.

Winchester Values

We value freedom, justice, truth, human rights and collective effort for the public good. The plans and actions of the University of Winchester are founded in these ideals together with the following values:

Intellectual Freedom

Intellectual freedom and its appropriate expression are at the heart of our business.

Social Justice

We seek to embody social justice and develop our students as effective and fulfilled global citizens. They will be prepared to challenge the status quo and will have the strength to stand up for what they believe to be true.

Diversity, Equality and Inclusion

We value diversity and we are committed to ensuring a welcoming and inclusive experience and striving to ensure equality for all.

Spirituality

The University celebrates its Christian foundation, and welcomes those of all faiths and none. Together we seek to explore the mystery of life, and to grow in wisdom and love.

Individuals Matter

The wellbeing of each member of staff and every student is important, as are their opinions and views.

Creativity

Permeability, agility and imagination are central to our thinking: we endeavour to act as a crucible for the generation and transfer of knowledge.

Compassion

Conscious of the kinship that exists between all life, we seek to nurture compassion for people, animals and the planet.

Mission Statement;

‘To educate, to advance knowledge and to serve the public good’

The University vision:

The University of Winchester is a university on a human scale, with a principal emphasis on the personal creativity and development of its students and its staff.

Through its teaching, research and professional practice, the University will be an outward facing and permeable organisation, welcoming outside influences and fully engaging with society locally and regionally, nationally and internationally. It will provide a high quality university education, responsive to the intellectual, personal and professional needs of its members and the wider community.

The University seeks to serve the spiritual and ethical needs of its students, building moral and global awareness. Our Church foundation is reflected also in strong support offered to students from backgrounds not traditionally associated with higher education. The University will ensure that its courses are accessible to all those who have the potential to benefit from them, regardless of their social, economic, ethnic or religious background.

As a twenty-first century institution which provides a progressive and challenging higher education experience and which forms a crucible for the generation and transfer of knowledge, we have high expectations of both staff and students. The professionalism of staff is reflected in integrity, objectivity and competence. Students’ time at the University

will provide them with a justified confidence in their abilities and the strength to stand up for what they believe to be true.